



PROJECT	SERVICES	RESULTS
Period: 01.2023 - 06.2023 Branch: Maritime / Port Industry <b>Development of strategic</b> <b>expansion options for an automated</b> <b>container terminal</b>	<ul> <li>Interim Management</li> <li>Strategic Development</li> </ul>	<ul> <li>Several, well-founded strategic options for action that could be embedded in a Europe-wide corporate strategy</li> <li>Evaluation of different expansion options in terms of time and execution</li> <li>Concept and argumentation basis for external stakeholder management</li> </ul>
Period: 06.2021 - 09.2022 Branch: Maritime / Port Industry Development of a container terminal in Italy to the BoD decision-making stage	<ul> <li>Interim Management</li> <li>Business Development</li> </ul>	<ul> <li>Development of various expansion alternatives taking into account the construction possibilities and requirements of the local stakeholders</li> <li>Evaluation of alternatives according to several KPIs</li> <li>Reporting to the Board and Corporate Group Management</li> <li>Award: DDIM.projekt // 2022 Interim Management Excellence</li> </ul>
Period: 03.2021 - 04.2021 Branch: Finance / Cruise Industry Asset valuation incl. market analysis and recommendation for action in a critical business situation	<ul><li>Consultancy</li><li>Restructuring</li></ul>	<ul> <li>Analysis of the relevant cruise market</li> <li>Valuation of the asset "cruise ship" in terms of recoverability</li> <li>Development of a strategy and a recommendation for action for the financier in the event of insolvency of the related company</li> </ul>
Period: 11.2020 - 12.2020 Branch: Cruise Industry / IT Digitalisation / introduction of a Covid tracing application on board	<ul> <li>Interim Management</li> <li>Consultancy</li> <li>Business Development</li> </ul>	<ul> <li>Analysis of all relevant processes</li> <li>Specification of the new functions</li> <li>Project planning</li> <li>Approaching potential partners for a pilot project</li> </ul>





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Period: 09.2019 - 03.2020 Branch: Cruise Industry <b>Building up a cruise line from</b> the scratch	<ul> <li>Interim Management</li> <li>Business Development</li> </ul>	<ul> <li>Development of the product, market analysis and concept design</li> <li>Preparation of detailed business plans</li> <li>Implementation of a shipyard request (Qualification for Tender)</li> <li>Terminated due to C19 crisis / complete standstill of the industry</li> </ul>
Period: 12.2019 - 01.2020 Branch: Shipbuilding, Cruise Industry <b>Risk analysis and optimisation of the</b> <b>production processes at a shipyard in</b> <b>The Netherlands</b>	<ul> <li>Consultancy</li> <li>Business Development</li> <li>Process Optimization</li> </ul>	<ul> <li>Review and strategic re-planning of the production process from contract design to delivery</li> <li>Risk analysis of the entire process with regard to securing the delivery of the ship including the derivation of measures</li> </ul>
Period: 04.2019 - 08.2019 Branch: Shipbuilding, Cruise Industry <b>Optimisation of production processes</b> <b>at a shipyard in Spain</b>	<ul> <li>Interim Management</li> <li>Consultancy</li> <li>Change Management</li> <li>Process Optimization</li> </ul>	<ul> <li>Checking the scheduling and production planning</li> <li>Identification of problem areas and implementation of counter- measures, e.g. introduction of "On Site Takt Control" and task forces, together with the shipyard team</li> </ul>
Period: 09.2018 - 03.2019 Branch: Cruise Industry, Shipping Restructuring of ship procurement and design process and alignment of the organisation to growth	<ul> <li>Interim Management</li> <li>Business Development</li> <li>Restructuring</li> <li>Process Optimization</li> </ul>	<ul> <li>A strategically extremely important procurement process has been restructured and brought back "on track" in a timely manner.</li> <li>Organisational concept reviewed and first recruitments implemented</li> <li>Controlling has been restructured as a basis for optimising operating costs</li> <li>Finalist "Interim Management Excellence 2019 Award" by DDIM</li> </ul>





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Period: 08.2018 - 09.2019 Branch: Mining Industry Change management workshops and trainings as part of a corporate restructuring process	<ul> <li>Change Management</li> <li>Consultancy</li> </ul>	<ul> <li>Practical basic knowledge for direct application imparted</li> <li>Analysis of the current situation in the change process</li> <li>Necessary measures for optimization derived together with affected management</li> </ul>
Period: 04.2016 - 06.2017 Branch: Shipping, Public Authorities Implementation of fleet merger, establishment of customer / service provider relationships	<ul> <li>Interim Management</li> <li>Consultancy</li> <li>Change Management</li> <li>Restructuring</li> </ul>	<ul> <li>New customer service / provider relationships established and contractually agreed</li> <li>Fleet merger successfully implemented</li> <li>New saving potentials revealed</li> </ul>
Period: 03.2015 - 12.2015 Branch: Shipping, Public Authorities Conceptual design of a merger and consolidation of the fleet incl. organizational and cost analysis	<ul> <li>Consultancy</li> <li>Change Management</li> <li>Business Development</li> <li>Restructuring</li> </ul>	<ul> <li>Practical concept developed ready for implementation</li> <li>Acceptance by all stakeholders achieved</li> <li>Senate of the state decided implementation</li> </ul>
Period: 06.2014 - 08.2016 Branch: Shipping Acceleration of the post-merger integration phase in the field of ship management	<ul> <li>Consultancy</li> <li>Change Management</li> </ul>	<ul> <li>Reasons for the stagnation of the merger became transparent, countermeasures were initiated in the area of management and leadership</li> <li>Merger process has been accelerated again and successfully implemented</li> </ul>





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Period: 01.2014 - 05.2016 Branch: Cruise Industry, Public Authorities <b>Development and implementation of</b> <b>an environment-friendly energy supply</b> <b>in European ports</b>	<ul> <li>Interim Management</li> <li>Consultancy</li> <li>Business Development</li> <li>Innovation Development</li> </ul>	<ul> <li>World's first LNG supply for cruise ships built up in 5 countries</li> <li>The customer strengthened its pioneering role as the most environmentally friendly cruise company</li> <li>Project developed as a pioneer for further, larger LNG projects</li> </ul>
Period: 08.2013 - 07.2015 Branch: Cruise Industry, Maritime Supply Industry Establishment of shore power supply in cooperation with partners	<ul> <li>Interim Management</li> <li>Consultancy</li> <li>Innovation Development</li> </ul>	<ul> <li>World's first shore power supply for cruise ships implemented</li> <li>The customer strengthened its pioneering role as the most environmentally friendly cruise company</li> <li>Contracts agreed in practice in line with the complex tax regulations</li> </ul>
Period: 06.2014 - 08.2014 Branch: Maritime Supply Industry Expansion of after sales service, including financial analysis and start of change project	<ul> <li>Consultancy</li> <li>Change Management</li> <li>Business Development</li> </ul>	<ul> <li>Four new business areas identified</li> <li>The concept for the market penetration has been developed and</li> <li>internal cost allocation / controlling has been improved</li> </ul>